

on demand  community

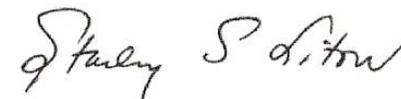


2004

AWARD OF DISTINCTION

Jeffry B. Ullman

Our company's heritage of community service flourishes through the generous volunteer work of our employees. Thank you for an exceptional level of commitment to your community.



Stanley Litow,
VP, Corporate Community Relations &
President, IBM Int'l Foundation